How long have you been here?

Staff Perspective

1. If events like speed networking or family feud had been introduced as a way for new hires to meet and interact, would you have attended them?
2. Which aspects of the current onboarding program did you find least helpful?
3. Which aspects of the current onboarding program did you find most helpful?
4. Would you have found a “buddy” helpful during your first year here? → explain Buddy
5. After completing the onboarding process, I knew SRC’s values and mission.
6. I met with my manager often to learn what was expected of me in my role.
7. How often did you meet with your manager to discuss your progress and goals during your first year?
8. Did you meet with your manager just to “touch base?” (Not about your performance or goals?)
9. What kind of activities would you have preferred to be involved in during your first year?
10. Did you feel welcomed during your first month here? How did your team and manager make you feel welcomed?
11. During my first year, I learned where to go and who to contact to get my questions answered.
12. What kind of activities would have helped you acclimate better into the Fed/SRC?
13. Do you feel like you are a part of the SRC now? Part of the team and included?
14. How long did it take you to feel acclimated?
15. What has taken you the longest to adjust to here at the SRC?
16. How do you recommend we go about making new hires feel more included within the SRC?

Manager Perspective

1. Did you know what was expected of you in regards to your new hires?
2. Did you meet with your new hire often and discuss what was expected of them in their new role?
3. How often did you meet with your new hire to discuss their progress and goals during their first year?
4. Did you meet with your new hire just to “touch base?” (Not about their performance or goals?)
5. Which aspects of the current onboarding program did you find least helpful?
6. Which aspects of the current onboarding program did you find most helpful?
7. How did you make your new hire feel welcomed during their first year?
8. How did you establish an effective line of communication between yourself and your new hire?
9. How did you ensure that your staff made the new hire feel welcomed?
10. What ideas do you have that could help make the onboarding process for new hires more effective?
11. How do you recommend we go about making new hires feel more included within the SRC?
12. What did you see your new hire struggle with the most during their first year?